IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

BRADLEY J. MCLACHLAN & ALEX D. GRAHAM, individually and on behalf of all others similarly situated, *Plaintiffs*,

CIVIL ACTION NO. 22-4115

v.

THE BOARD OF TRUSTEES OF THE ELEVATOR CONSTRUCTORS ANNUITY AND 401(K) RETIREMENT PLAN et al., Defendants.

ORDER

AND NOW, this 15th day of April, 2025, is hereby **ORDERED** that Plaintiffs' Motion for Final Approval (ECF 80) is **GRANTED** and Plaintiffs' Motion for Attorneys' Fees, Litigation Expenses, and Incentive Awards (ECF 81) is **GRANTED** in part and **DENIED** in part as detailed below:

- 1. Each Named Plaintiffs shall be paid \$1,000.00 per person as an Incentive Award from the Settlement Fund;
- 2. Class Counsel shall be paid \$24,125.44 in expenses from the Settlement Fund;
- 3. Class Counsel shall be paid \$950,000.00 in attorneys fees from the Settlement Fund. The Clerk of Court shall close this case.

BY THE COURT:

/s/ Michael M. Baylson
MICHAEL M. BAYLSON
United States District Court Judge

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